

GAZETTE DATE : 15-07.2023

LAST DATE : 16.08.2023

CATEGORY NO: 156/2023
FOURTH NCA NOTIFICATION

Applications are invited online only through One Time Registration exclusively from qualified candidates belonging to Ezhava/Thiyya/Billava community in Kerala State for appointment to the undermentioned post.

- 1 Name of firm : Kerala Small Industries Development Corporation Limited (SIDCO)
- 2 Name of Post : Foreman (Wood Workshop) NCA- (Ezhava/Thiyya/Billava)
- 3 Scale of pay : ₹ 13900-24040/-
- 4 No.of vacancies : Ezhava/Thiyya/Billava – 1 (One)

Note:- 1) The above vacancy is now in existence. The Ranked List published as per this notification will be valid until candidates are advised and appointed against the vacancies earmarked for the above community but kept unfilled due to the paucity of candidates belonging to Ezhava/Thiyya/Billava community during the currency of the mother Ranked List published on 05.10.2018 (as per Category No. 278/2014) for the post. This is the IV NCA Notification published due to the non availability of candidates as per the notification in the Gazette dated 13.06.2014(Category No.278/2014), First NCA Notification in the Gazette dated 15.10.2019 (Category No.170/2019), Second NCA Notification in the Gazette dated 15.12.2020 (Category No.346/2020) and Third NCA Notification in the Gazette dated 15.06.2022 (Category No.206/2022).

2) The Kerala Public Service Commission shall have the power to cancel the advice for appointment of any candidate to the above post, if it is subsequently found that such advice was made under some mistake. On such cancellation the appointing authority shall terminate the service of the candidate, provided that, the cancellation of advice for appointment by the Commission and subsequent termination of service of the candidate by the appointing authority shall be made within the period of probation or 240 days from the date of joining duty whichever is earlier.

- 5 Method of appointment : Direct Recruitment (from candidates belonging to Ezhava/Thiyya/Billava community only)
- 6 Age : 18-42 , (only candidates born between 02.01.1981 and 01.01.2005 are eligible to apply for this post) (both dates included). (including the relaxation as per para 2(i) of the General Conditions).

Note:- The provisional hands working in the above concern will be given age relaxation to the extent of their provisional service put in subject to a maximum of Five years from the upper age limit provided they are within the prescribed age limit on the date of their first appointment in the above concern. But the regular employees of the concern are not eligible for the above concession for further appointment. The provisional hands should obtain a certificate showing the period of their provisional service in the concern and shall produce the same as and when required by the Commission. It would also be clearly specified in the certificate that they were not working in the regular service of the concern.

(For other conditions regarding age relaxation please see para 2(vi), (vii) &(xii) of the General Conditions)

- 7 Qualifications :
 1. Degree in Mechanical or Civil Engineering; and
 2. One year's experience in a supervisory capacity in a wood Workshop equipped with modern machines.

OR

 1. Diploma in Mechanical or Civil Engineering ; and
 2. 3 year's experience in a supervisory capacity in a wood workshop equipped with modern machines.

- Note:- (1) Rule 10(a) ii of Part II of KS&SSR is applicable.
- (2) "In addition to the qualifications prescribed in the notification, the qualification recognised by executive orders or standing orders of Government as equivalent to a qualification specified for a post, in the Recruitment Rules and such of those qualifications which presuppose the acquisition of the lower qualification prescribed for the post, shall also be sufficient for the post. The copy of the Government orders declaring equivalent/higher qualifications shall be produced as and when required by the Commission."

The Certificate to be produced in proof of experience shall be in the form given below:

CERTIFICATE OF EXPERIENCE

Name of the Firm (Company/Co-operative institution etc) :

Registration Number (SSI Registration or Any Other Registration No.) :

Date of Registration and Authority issued Registration :

Issued to (here enter name and address).....
This is to certify that the above mentioned person has worked / has been working in this Institution as.....(here enter the name of the post holding/held or the nature of assignment holding/held in the Institution) in the supervisor cadre in wing as Regular worker/Temporary worker/Apprentice/Trainee/Casual Labourer (strike off whichever is not applicable) on Rs.....per day / per mensem for a period of.....years.....months.....days from.....to

Place : Signature with Date,
 Name and Designation
 Date : of the Issuing Authority with name of the Institution
 (Office Seal)

DECLARATION

Certified that Sri./Smt..... mentioned in the above experience certificate has actually worked /is working as(Specify Name of post or nature of employment) in the above institution during the period mentioned therein as per the entry in theRegister (mention the name of Register) maintained by the employer as per the provision ofAct (Name of the Act/Rule to be specified). I am the authorized person to inspect the Registers kept by the employer as per the provision of the Act/Rules of the State/Central Act.

Place : Signature with Date,
 Name of the Attesting Officer
 Date : with Designation and Name of Office who is the notified
 Enforcement Officer as per Act/Rules
 (Office Seal)

NB :- The veracity of the Experience Certificate will be subjected to scrutiny and legal action will be taken against those who issue or produce bogus certificate.

- Note:-
- (1) Only those candidates who have made entries regarding details of experience and uploaded scanned documents in the above prescribed format can apply for the post.
- (2) The Experience should be one acquired after obtaining the academic or other basic qualifications and prior to the Last date fixed for receipt of application for the post.

(3) The Experience Certificate should be countersigned by an Authorised Officer of the State/Central Government.

(4) For further details regarding experience, please see Para 19 & 20 of the General Conditions.

(5) Please specify the post held or nature of assignment – Casual Labourer, Paid/ Unpaid Apprentice /Regular Worker or Temporary Worker.

8. Probation:- The conditions of probation including bond as prescribed in the Recruitment Rules of the firm shall be applicable to this post.

9. Mode of submitting application :-

(a) Candidates must register as per 'ONE TIME REGISTRATION ' with the Official Website of Kerala Public Service Commission 'www.keralapsc.gov.in' for applying for the post. Candidates who have already registered can apply by logging on to their profile using their User- ID and password. Candidates must click on the Apply Now button of the respective posts in the Notification Link to apply for a post. The Photograph uploaded should be one taken after 31.12.2013. Candidates who are newly creating their profile should upload a photograph taken within 6 months. Name of the candidate and the date of photograph taken should be printed legibly at the bottom portion. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before the final submission of the application on the profile candidate must ensure correctness of the information in their profile. They must quote the User-ID for further communication with the Commission. Application submitted is provisional and cannot be deleted or altered after submission. **Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of application by clicking on the link 'My applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application.** The application will be summarily rejected if noncompliance with the notification is found in due course of processing. Original documents to prove qualification, age, Community etc. have to be produced as and when called for.

(b) "If written/OMR/Online Test is conducted as part of this selection candidates shall submit a confirmation for writing the examination through their One Time Registration profiles. Such candidates alone can generate and download the Admission Tickets in the last 15 days till the date of Test. The application of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the examination programme itself. Information in this regard will be given to the candidates in their respective profiles and in the mobile phones registered in it."

(c) Candidates who have AADHAAR card should add AADHAAR Card as ID Pr in their profile.

10. Last date for receipt of applications : 16.08.2023, Wednesday upto 12 midnight

11. Address to which applications are to be sent : www.keralapsc.gov.in

12 (a) Sub Paras ii,iii,iv, v, viii, ix, x ,xi,xiii and (xiv) in para 2 and para 5 and 6 of the general conditions are not applicable to this post.

(b)The selection to the above concern will be subject to the rules and regulations made by them from time to time.

13. Special Instructions to candidates:-

(a) In the case of difference in Caste/Community claimed in the application and that entered in the SSLC book, the candidate shall produce a gazette notification in this regard, along with Non-creamy layer certificate/community certificate at the time of certificate verification.

(b) Candidates are required to acquaint themselves with the instructions given in the notification as Part II, General Conditions before submitting application for the post. Application which are not submitted in accordance with the terms and conditions laid down in the General Conditions are liable to be rejected.

(c) Appropriate disciplinary action as per Rule 22 of the Kerala Public Service Commission Rules of Procedure shall be initiated against those candidates who submit applications with bogus claims of qualification regarding education, experience etc. and are liable to be disqualified for being considered for a particular post or debarment from applying to the Commission either permanently or for any period or the invalidation of their answer scripts or products in a written/practical test or the initiation of criminal or other proceedings against them or their removal or dismissal from office or the ordering of any other disciplinary action against them if they have already been appointed, or any one or more of the above.

SAJU GEORGE
SECRETARY
KERALA PUBLIC SERVICE COMMISSION